## **HELP IMMIGRANTS AND REFUGEES WITH EMPLOYMENT!**

## WITH CONSULTING AND TRAINING FROM LARRY ROBBIN EXECUTIVE DIRECTOR OF ROBBIN AND ASSOCIATES

- \* A NATIONAL EXPERT ON IMMIGRANT AND REFUGEE EMPLOYMENT \*
- \* Over 45 years of immigrant and refugee program improvement experience \*
  - \* Services used by more than 1000 organizations! \*
  - \* Trained over 100,000 people across the country! \*

Check out our website more information about our services and clients!

www.LarryRobbin.com

Services used by all types of immigrant and refugee employment programs including Lao Family Community, Spanish Speaking Unity Council, African Refugee Resource Center, Oakland Chinese Community Council, Upwardly Global, Jewish Vocational Services, Goodwill Industries, Korean Center, Catholic Charities Refugee Resettlement and Employment Program, Association of Farmworker Opportunity Programs and many other organizations! Check out our website for more information

## **CHECK OFF THE TOPICS YOU NEED!**

Use our strategies to take your relationships with employers from placement to partnership and on to them becoming champions of your program that will **donate money to you!** 

Learn how to create innovative rites of passage plans that get people job ready faster than your old methods!

Find out how to analyze the transferable skills from experiences in the country of origin and match them with jobs in the United States!

Get proven powerful **state-of-the-art strategies that will overcome barriers to employment** so more people are hired in less time!

Develop the master strategy for job development, train your job developers to talk like employers think and **get more placements in better jobs!** 

Find out how to design services that help **immigrant and refugee professionals**, **people who are monolingual**, **youth**, **people with disabilities**, **seniors**, **low skill workers and others** transition into the American workplace!

Redesign your program, do more with less, and keep helping people even with funding cuts!

Put a new more powerful retention model into both your pre and post employment services that will keep people on the job longer!

Reinvent your job search strategies using private sector perspectives and teach people how to job hunt and interview in ways that will lead to job offers!

Learn a comprehensive culturally sensitive approach to case management that takes into account families, community, values, belief systems, traditions and other factors so you can lead people to success in the world of work!

DIDN'T SEE WHAT YOU NEED? CONTACT US FOR MANY MORE TOPICS!!

TURN YOUR PROGRAM CHALLENGES INTO SUCCESS STORIES NOW!

ROBBIN AND ASSOCIATES

larry@larryrobbin.com www.LarryRobbin.com

YOUR IMMIGRANT AND REFUGEE EMPLOYMENT PROGRAM PROBLEM SOLVING RESOURCE FOR OVER 45 YEARS!